

RULES OF THE ILKKA PAANANEN FOUNDATION

Name and domicile of the Foundation

§ 1

The name of the Foundation is the Ilkka Paananen Foundation (Ilkka Paanasen säätiö sr in Finnish) and it is domiciled in Helsinki.

Purpose

§ 2

The purpose of the Foundation is to reduce social inequality and marginalisation.

The Foundation especially advances and supports financially the various kinds of work done for children and young people and their families. The goal is to offer children and young people equal opportunities for a good life, regardless of the family background and other conditions.

In addition to the above mentioned purpose, the Foundation may also support culture, environmental protection and sports activities in Finland.

Implementation of the purpose

§ 3

The Foundation fulfils its purpose, both by distributing subsidies and grants for various common-good projects, and by carrying out its own projects. The projects, which fulfil the Foundation's purpose, may have to do with, for example, research, teaching, development, communications, offering services and technical solutions.

The most important basis for the distribution of subsidies and grants are, among others:

- The goals of the activities must be set as high as possible
- The effect must be measurable up to the best possible degree
- The activities must be efficient in such a way that a high as possible effect is gained for each donated euro.
- The Foundation is pleased to support any activities which can be seen as being ahead of the times and are also innovative, such as utilising new technology.

The Foundation may also work using all other forms of activity, which lead to the purposed goal.

Financial management

§ 4

535,000 (five hundred and thirty-five thousand) shares of Supercell Oy have been assigned as the foundation capital of the Foundation. The Foundation is entitled to sell the Supercell Oy shares donated into its control.

The Foundation's assets must be invested in a planned manner.

The Foundation may pursue such business, which is directly connected with its forms of activity, as well as other business activities in order to finance its forms of activity.

The Foundation may corporatize its business activities.

The Foundation shall have the right to accept donations and testaments and to increase its assets even in other ways. The Foundation shall be entitled to acquire and own fixed assets.

Board of Directors

§ 5

The Foundation's matters are handled by, and it is represented by, the Board of Directors, which comprises of between three and seven members.

Ilkka Paananen, the founder of the Foundation (the Founder) shall act as the Chairman of the Board during his lifetime or until he decides to resign that position. In case the Founder resigns from the post of Chairman, he can act as a Member of the Board of Directors for the duration of his lifetime, or until he wishes to resign.

During his lifetime, the Founder of the Foundation shall elect the other Members of the Board and appoint the Vice Chairman and, if necessary, the Chairman.

The term of office of the other Members of the Board is three years. The term of office starts from the end of the annual general meeting. The members may be elected for yet a new term of office.

In case the Founder has not by the end of March elected the members of the Board of Directors for the next term of office, the Foundation's Board shall perform the election.

In case the Founder dies, loses his legal capacity, or otherwise gives up his election duty, then Illusian Group Oy shall from that on elect the Members of the Board of Directors, the Chairman and the Vice Chairman. This stipulation may be amended without the Illusian Group Oy's consent during the Founder's lifetime, in case the Founder gives permission to make the amendment.

Meeting of the Board of Directors

§ 6

The Chairman of the Board, or if he is not available the Vice Chairman, shall be responsible that the Board meets when necessary.

The Board of Directors constitutes a quorum when more than half of all the Members of the Board are present.

The summons to a Board meeting shall be sent in the manner decided by the Board to each member at the latest five days prior to the meeting. Any other notifications to the Members of the Board of Directors shall be delivered in the same manner.

In case of a tie in voting, the opinion shared by the chairman of the meeting shall prevail.

In an election, those who have received the most votes shall be elected. In case the votes go even, the election shall be set by drawing lots.

Minutes shall be kept about the Board meetings, with entries about the decisions made and the elections performed. The minutes shall be signed by the chairman of the meeting and by at least one member chosen for the task in the meeting.

The remuneration for the Members of the Board

§ 7

The Members of the Board of Directors may be paid the customary meeting allowance together with a reasonable allowance for other work done on behalf of the Foundation.

Managing Director

§ 8

The Foundation may have a Managing Director and the Managing Director may have a deputy. The Foundation's Board of Directors shall appoint and dismiss the Foundation's eventual Managing Director.

The amount of the Managing Director's salary and any other eventual remunerations shall be decided upon by the Foundation's Board of Directors.

Annual Meeting

§ 9

The Board of Directors shall convene to its Annual Meeting annually by the end of April.

At the Annual Meeting:

1. the Foundation's financial statements and annual report must be discussed and approved
2. the budget for the ongoing year must be decided
3. the amount of the meeting allowance must be set
4. the auditor and deputy auditor with the duty to audit the ongoing year's books and administration must be elected
5. the members of the Board of Directors must be elected, in case the Founder has not elected them during the set period of time.

Signing for the Foundation

§ 10

The Chairman of the Board and the Managing Director sign for the Foundation, each on their own.

The Foundation may grant rights of representation.

The financial period and the audit

§ 11

The Foundation's financial period is one calendar year.

The materials for the financial statements and the Foundation's annual report of the previous year must be delivered to the auditor during April and the auditor must give his report during May. In case the audit report gives reason for it, the Board of Directors shall convene during June to decide upon the measures brought about by the audit.

Making the annual declarations and reports to the Finnish Patent and Registration Office.

§ 12

The copies of the income statement and balance sheet, with appendices, and the balance sheet itemisations and annual and audit reports must be delivered within six months

after the end of the financial period to the Finnish Patent and Registration Office. The changing of a Board Member and of the authorized signatories must be notified without delay to the Foundation Register of the Finnish Patent and Registration Office.

Amendments to the rules and dissolving of the Foundation.

§ 13

The amendment of the Foundation's rules calls for the approval of the Founder, or if the Founder has deceased or handed over the task to Illusian Group Oy, the approval of the company's Board of Directors. The Foundation's rules may be amended by the Board of Directors' unanimous decision. The dissolving of the Foundation shall be carried out according to the same procedure.

§ 14

In case the Foundation is dissolved, the Foundation's assets shall be used according to the procedure decided by the Foundation's Board of Directors for a common good purpose as ruled in § 2 of the rules. In case the Foundation is dissolved, its assets shall be used for the purpose designated above.